

## Details of 2023 actual remuneration of Board of Directors and Committees

Policy of Directors' Remuneration have been clearly and transparently set to be comparable to the general practice in same industry and be appealing enough to attract and retain qualified directors. The directors who also be appointed to be the member of any Committees will be paid appropriately more in accordance with the extra work. The Nominating & Compensation Committee will consider the remuneration and propose for consideration of the Board of Directors prior to further approval from the shareholders.

The Shareholders in the 2023 Annual General Meeting of Shareholders approved remuneration for directors of the Company and Committees' members in 2023 at the amount of not exceeding Bath 7.0 million. Details of remuneration are as follows:

- Remuneration for existing Directors and Committees' members of Smart Corporation Pcl.

Directors	Cash Remuneration (Baht)								Subsidiaries	Grand Total
	The Company									
	Meeting Allowance (*)					Performance Bonus	Total Cash Remuneration from The Company			
	Board of Directors	Audit Committee	Corporate Governance Committee	Nominating & Compensation Committee	Total Meeting Allowance					
1. Mr. Seri Suksathaporn Chairman / Independent Director	180,000	60,000	40,000	45,000	325,000	80,000	405,000	-	405,000	
2. Mr. Vichai Srikwan Vice Chairman / Independent Director	90,000	120,000	-	60,000	270,000	60,000	330,000	-	330,000	
3. Dr. Pairoj Boonkongchuen, M.D. <sup>(3)</sup> Director / Independent Director	90,000	60,000	-	45,000	195,000	60,000	255,000	-	255,000	
4. Mr. Prinya Waiwatana Director / Independent Director	90,000	-	30,000	-	120,000	60,000	180,000	-	180,000	
5. Mr. Sirichai Rasameechan Director	90,000	-	30,000	-	120,000	60,000	180,000	455,000	635,000	
6. Mrs. Siripen Vilailuck Director	90,000	-	-	-	90,000	60,000	150,000	-	150,000	
7. Mr. Charoenrath Vilailuck Director	90,000	-	-	-	90,000	60,000	150,000	830,028	980,028	
8. Mr. Watchai Vilailuck Director	90,000	-	-	-	90,000	60,000	150,000	752,023	902,023	
9. Mr. Thananan Vilailuck Director	75,000	-	-	-	75,000	60,000	135,000	140,000	275,000	
10. Mr. Teerachai Phongpanangam Director	90,000	-	-	-	90,000	60,000	150,000	477,023	627,023	
<b>Total</b>	<b>975,000</b>	<b>240,000</b>	<b>100,000</b>	<b>150,000</b>	<b>1,465,000</b>	<b>620,000</b>	<b>2,085,000</b>	<b>2,654,074</b>	<b>4,739,074</b>	

Remark (\*) Meeting allowance shall not be paid to the Executive Board, Risk Management Committee and Sustainable Development Committee because all members of such Committees are the managements who have remuneration as the executives already;

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The actual payment for remuneration of Directors and Committees' members in 2023 was Baht 2,085,000 which is in the approved budget of Baht 7.0 million.

Type of Remuneration	Amount (Baht)
Meeting allowance	1,465,000
Performance Bonus	620,000
<b>Total</b>	<b>2,085,000</b>