

Details of 2022 actual remuneration of Board of Directors and Committees

Policy of Directors' Remuneration have been clearly and transparently set to be comparable to the general practice in same industry and be appealing enough to attract and retain qualified directors. The directors who also be appointed to be the member of any Committees will be paid appropriately more in accordance with the extra work. The Nominating & Compensation Committee will consider the remuneration and propose for consideration of the Board of Directors prior to further approval from the shareholders.

The Shareholders in the 2022 Annual General Meeting of Shareholders approved remuneration for directors of the Company and Committees' members in 2022 at the amount of not exceeding Bath 7.0 million. Details of remuneration are as follows:

- Remuneration for existing Directors and Committees' members of Samart Corporation Pcl.

Directors	Cash Remuneration (Baht)								
	The Company							Subsidiaries	Grand Total
	Meeting Allowance ⁽¹⁾					Performance Bonus	Total Cash Remuneration from The Company		
	Board of Directors	Audit Committee	Corporate Governance Committee	Nominating & Compensation Committee	Total Meeting Allowance				
1. Mr. Seri Suksathaporn Chairman / Independent Director	120,000	60,000	40,000	60,000	280,000	50,000	330,000	-	330,000
2. Mr. Vichai Srikwan Vice Chairman / Independent Director	75,000	120,000	-	70,000	265,000	32,055	297,055	-	297,055
3. Dr. Tongchat Hongladaromp ⁽²⁾ Director / Independent Director	60,000	15,000	-	20,000	95,000	80,000	175,000	-	175,000
4. Dr. Pairoj Boonkongchuen, M.D. ⁽³⁾ Director / Independent Director	15,000	15,000	-	15,000	45,000	-	45,000	-	45,000
5. Mr. Prinya Waiwatana Director / Independent Director	75,000	-	30,000	-	105,000	50,000	155,000	-	155,000
6. Mr. Sirichai Rasameechan Director	75,000	-	30,000	-	105,000	50,000	155,000	325,000	480,000
7. Mrs. Siripen Vilailuck Director	45,000	-	-	-	45,000	50,000	95,000	-	95,000
8. Mr. Charoenrath Vilailuck Director	75,000	-	-	-	75,000	50,000	125,000	606,616	731,616
9. Mr. Watchai Vilailuck Director	75,000	-	-	-	75,000	50,000	125,000	563,292	688,292
10. Mr. Thananan Vilailuck Director	75,000	-	-	-	75,000	50,000	125,000	125,000	250,000
11. Mr. Teerachai Phongpanangam Director	75,000	-	-	-	75,000	50,000	125,000	298,292	423,292
Total	765,000	210,000	100,000	165,000	1,240,000	512,055	1,752,055	1,918,200	3,670,255

Remark

⁽¹⁾ Meeting allowance shall not be paid to the Executive Board, Risk Management Committee and Sustainable Development Committee because all members of such Committees are the managements who have remuneration as the executives already;

⁽²⁾ Resigned from the positions of Director / Independent Director / Audit Committee Member and Nominating & Compensation Committee Member on August 12, 2022. During his tenure, he attended every meeting;

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⁽³⁾ Has been appointed as Director / Independent Director / Audit Committee Member and Nominating & Compensation Committee Member to replace Dr. Tongchat Hongladaromp. The effective date is on August 12, 2022, onwards. During his tenure, he attended every meeting.

The actual payment for remuneration of Directors and Committees' members in 2022 was Baht 1,752,055 which is in the approved budget of Baht 7.0 million.

Type of Remuneration	Amount (Baht)
Meeting allowance	1,240,000
Performance Bonus	512,055
Total	1,752,055