| 1) Dr. Pairoj Boonkong                        |   |
|---|---|
| Title : Ir                                    | 2 years<br>dependent Director / Audit Committee Member /<br>ominating & Compensation Committee Member   |
| Term of Directorship<br>as of December 31, 20 | : 2 year 4 months (If being re-elected for another<br>term, he will hold the position for 5 years 4 months)   |
| Director Classification                       | n : Independent Director  |
| Education and Train                           | <ul> <li>ing : Doctor of Medicine, Mahidol University Siriraj Hospital,<br/>Mahidol University</li> <li>Higher Graduate Diploma (Clinical Medical Sciences),<br/>Mahidol University in 1989</li> <li>Certificated of Neurology, The Medical Council of Thailand in 1991</li> <li>Diploma of Clinical Neurology, Institute of Neurology University of<br/>London, United Kingdom</li> <li>Clinical Research Assistant in Movement Disorders, The National<br/>Hospital for Neurology and Neurosurgery, The Middlesex Hospital,<br/>University College London Hospital, United Kingdom</li> <li>Leadership Program (Class 11), Capital Market Academy (CMA)</li> <li>National Defence course for the joint State-Private Sectors (Class 51)</li> <li>CAGS in Finance, College of Management, Mahidol University</li> <li>Strategy and Innovation of Business in Asia (Class 2),<br/>Collage of Management, Mahidol University and MIT USA in 2013</li> <li>The Programme for Senior Executives on Justice Administration Batch<br/>Judicial Training Institute in 2015</li> <li>Rule of Law for Democracy Program (Class 9), College of the<br/>Constitutional Court in 2022</li> <li>"KEY concerns of Audit Committees - In the age of great transformatic<br/>EY Office Ltd. in 2024</li> </ul> |
|   | <ul> <li>Training courses from Thai Institute of Directors Association (IOD</li> <li>Advanced Audit Committee Program Generation (AACP),<br/>Class 48 in 2023</li> <li>Director Certification Program (DCP), Class 278 in 2019</li> <li>Director Accreditation Program (DAP), Class 41 in 2005</li> </ul>   |
| Proficiency                                   | : Financial / Corporate Management / Strategy Management / Risk<br>Management / Medical   |
| Experiences :<br>2022 - Present               | Independent Director / Audit Committee Member / Samart Corporation Pcl.<br>Nominating & Compensation Committee Member   |
| 2021 - Present                                | Position in listed companiesChairman of the Audit Committee /Xspring Capital Pcl.Independent Director   |

| 2021 Dresent            | Position in non-lis | sted companies   | v          | onrina Ar         | a at Managaman          |
|-------------------------|---------------------|--|------------|-------------------|-------------------------|
| 2021 - Present          | Director            |  |            |                   | sset Managemen          |
| 9 Dec 2023 - Present    | Deputy Dean         |  |            | o., Ltd.          | Medicine                |
| 3 Dec 2023 - Freseni    | Deputy Dean         |  |            | •                 | odi Hospital,           |
|                         |                     |  |            | ahidol U          | • •                     |
| 9 Dec 2023 - Present    | Executive Vice Ch   | airman   |            |                   | odi Foundation          |
| Meeting attendance for  | Nominating          | virector's meeting<br>g & Compensation Committee's<br>mittee's meeting | s meeting  | 5/5<br>3/3<br>4/4 | times<br>times<br>times |
| Nomination of Directors |                     | details of the Qualifications of I<br>Directors at Enclosure 3         | ndependent | Director          | and the                 |
| Contribution :          | •                   | consideration of policy, bu<br>e Company's business, search            |            |                   |                         |

| 2) Mr. Prinya Waiwatana<br>Age : 77 ye   | ears  |  |
|--|---|--|
| Title : Indep  | pendent Director / Corporate Governance Com   | imittee Member   |
| Term of Directorship as of December 31, 2024   | : 14 years 8 months (If being re-ele term, he will hold the position for  |  |
| <b>Director Classification</b>   | : Independent Director  |  |
| Education and Training   | Bachelor Degree in Accounting, C  | hulalongkorn University  |
|  | <ul> <li>Director Accreditation Program</li> <li>Audit Committee Program (ACF</li> <li>Director Certification Program (I</li> </ul>   | P) in 2005<br>DCP) in 2006<br>nal Control and Risk Management (MIR)                                |
| Proficiency  | : Accounting / Budgeting / Chang<br>Auditing  | ge Management / Governance /   |
| Experiences :<br>2010 - Present<br>2010 - Present  | Independent Director<br>Corporate Governance Committee Member   | Samart Corporation Pcl.<br>Samart Corporation Pcl.   |
| 2020 - Present<br>2023 - Present<br>2020 - Present<br>2018 - Present<br>2010 - Present<br>2005 - Present | Position in other listed companies<br>Independent Director<br>Chairman of the Investment Committee<br>Chairman of the Audit Committee<br>Independent Director<br>Independent Director /<br>Investment Committee Member /<br>Nominating & Compensation Committee<br>Member / Chairman of the Risk<br>Management Committee<br>Independent Director /<br>Chairman of the Audit Committee / | Nok Air Pcl.<br>Nava Nakorn Pcl.<br>Nava Nakorn Pcl.<br>Aira Capital Pcl.<br>Thai Steel Cable Pcl. |
|  | Nominating & Compensation Committee<br>Member / Chairman of the Corporate<br>Governance Committee<br>Position in non-listed companies   |  |
| Meeting attendance for 2   | -<br>2024 : Board of Director's meeting<br>Corporate Governance Committee's m   | 5/5 times<br>2/2 times   |
| Nomination of Directors  | •   | 5  |
| Contribution :   | Participated in consideration of policy, direction of policy, direction structure, also the principles of the Company and create new business for the Company a   | y's business and subsidiaries, search  |

| 3) | Mr. Thananan Vil  | ailuak   |   |
|----|---|--|---|
| 3) | Age :   | 57 years   |   |
|    | -   |  |   |
|    | Title :   | Authorized Director / Executive Director / Risk Manag<br>Committee Member / Sustainable Development Com<br>Executive Vice Chairman - Corporate Management  |   |
|    | Term of Directors   | hip : 8 years 8 months (as of December   | 31, 2024)   |
|    | Director Classific  | ation : Executive Director   |   |
|    | Education and Tr  | <ul> <li>Bachelor Degree in Engineering,</li> <li>Director Accreditation Program<br/>Thai Institute of Directors Association</li> </ul>  | Kasetsart University<br>n (DAP),<br>pociation (IOD) in 2004<br>Course in Public Order Administration<br>Bureau (Class 4) in 2017<br>62), National Defence College of<br>n, Royal Thai Police during<br>ninistrative Justice for Executives,<br>- 30, 2020 |
|    | Proficiency   | : Engineering / Information & Com<br>Negotiation/ Information Techno   |   |
|    | <b>Experiences :</b><br>2016 - Present<br>2021 - Present<br>2007 - Present<br>2009 - Present<br>2013 - Present<br>2015 - 2021 | Director<br>Executive Vice Chairman - Corporate Management<br>Executive Director<br>Risk Management Committee Member<br>Sustainable Development Committee Member<br>Executive Vice Chairman - Corporate Strategy | Samart Corporation Pcl.<br>Samart Corporation Pcl.<br>Samart Corporation Pcl.<br>Samart Corporation Pcl.<br>Samart Corporation Pcl.<br>Samart Corporation Pcl.  |
|    | 2016 - Present  | <u>Position in other listed companies</u><br>Director / Executive Director<br>Risk Management Committee Member   | Samart Telcoms Pcl.   |
|    | Present<br>Present  | <u>Position in non-listed companies</u><br>Director<br>Director  | Vilailuck International Holding<br>Co., Ltd. and its subsidiaries<br>Subsidiaries and Related<br>Companies (as details in and<br>Directors and Managements in<br>subsidiaries and related   |
|    |   |  | companies).   |

| Meeting attendance for 2024 :                             | Board of Director's meeting<br>Executive Board Committee's meeting | 5/5<br>11/12 <sup>(*)</sup> | times<br>times |
|---|--|-----------------------------|----------------|
|   | Risk Management Committee's meeting                                | 3/3                         | times          |
|   | Sustainable Development Committee's meeting                        | 3/3                         | times          |
| <u>Remark</u> <sup>(*)</sup> Oversea business engagement. |  |                             |                |
|   |  |                             |                |
| Nomination of Directors :                                 | Please see the details of the Nomination of Direc                  | tors at Enc                 | closure 3      |

## Details of the Directors who will retire by rotation and be proposed for consideration to be re-election

| Proposed Directors                | Number of shares <sup>(*)</sup> | % of total number of voting rights of the Company |
|-----------------------------------|---------------------------------|---|
| 1. Dr. Pairoj Boonkongchuen, M.D. | 150,000                         | 0.01  |
| 2. Mr. Prinya Waiwatana           | -                               | -   |
| 3. Mr. Thananan Vilailuck         | 23,338,500                      | 2.32  |

## Shareholding in Samart Corporation Pcl. as of March 13, 2025

<u>Remark</u> (\*) Includes holding by spouse or those living together as husband and wife and minor children

#### Directorship and Executive in Listed and Non-Listed Companies

|                                   |                        | Other listed Companies   | Other<br>Companies | Other<br>Competitive |  |
|-----------------------------------|------------------------|--|--------------------|----------------------|--|
| Proposed Directors                | Number of<br>Companies |  |                    |                      |  |
| 1. Dr. Pairoj Boonkongchuen, M.D. | 1                      | <ol> <li>Chairman of the Audit Committee /<br/>Independent Director<br/>Xspring Capital Pcl.</li> </ol>  | 1                  | none                 |  |
| 2. Mr. Prinya Waiwatana           | 4                      | <ol> <li>Independent Director<br/>Nok Air Pcl.</li> <li>Chairman of the Investment<br/>Committee / Chairman of the<br/>Audit Committee / Independent<br/>Director<br/>Nava Nakorn Pcl.</li> <li>Independent Director /<br/>Investment Committee Member /<br/>Nominating &amp; Compensation<br/>Committee Member / Chairman<br/>of the Risk Management Committee<br/>Aira Capital Pcl.</li> <li>Independent Director /<br/>Chairman of the Audit Committee /<br/>Nominating &amp; Compensation<br/>Committee Member / Chairman<br/>of the Corporate Governance<br/>Committee<br/>Thai Steel Cable Pcl.</li> </ol> | -                  | none                 |  |
| 3. Mr. Thananan Vilailuck         | 1                      | 1. Director / Executive Director /<br>Risk Management Committee<br>Member<br>Samart Telcoms Pcl.   | 13                 | none                 |  |

<u>Remark:</u> (\*) The List of Other Non-Listed Companies are Provided on page 33.

## Details of the Directors who will retire by rotation and be proposed for consideration to be re-election

#### **Directorship and Executive in Other Non-Listed Companies**

### 1. Dr. Pairoj Boonkongchuen, M.D.

| No. | Other Non-Listed Companies         | No. | Other Non-Listed Companies |
|-----|------------------------------------|-----|----------------------------|
| 1.  | Xspring Asset Management Co., Ltd. |     |                            |

#### 2. Mr. Prinya Waiwatana

| No. | Other Non-Listed Companies | No. | Other Non-Listed Companies |
|-----|----------------------------|-----|----------------------------|
|     | None                       |     | None                       |

#### 3. Mr. Thananan Vilailuck

| No. | Other Non-Listed Companies                | No. | Other Non-Listed Companies           |
|-----|---|-----|--------------------------------------|
| 1.  | Vilailuck International Holding Co., Ltd. | 8.  | Cambodia Samart Co., Ltd.            |
| 2.  | Vilailuck Development Co., Ltd.           | 9.  | Transec Power Services Co., Ltd.     |
| 3.  | T P P Wine Co., Ltd.                      | 10. | Teda Co., Ltd.                       |
| 4.  | Phupa Tara Co., Ltd.                      | 11. | Vision and Security System Co., Ltd. |
| 5.  | I Q WINE Co., Ltd.                        | 12. | Samart Engineering Co., Ltd.         |
| 6.  | Kampot Power Plant Co., Ltd.              | 13. | CSV Asset Co., Ltd.                  |
| 7.  | Samart Inter Holding Co., Ltd.            |     |                                      |