

## Details of 2024 actual remuneration of Board of Directors and Committees

Policy of Directors' Remuneration have been clearly and transparently set to be comparable to the general practice in same industry and be appealing enough to attract and retain qualified directors. The directors who also be appointed to be the member of any Committees will be paid appropriately more in accordance with the extra work. The Nominating & Compensation Committee will consider the remuneration and propose for consideration of the Board of Directors prior to further approval from the shareholders.

The Shareholders in the 2024 Annual General Meeting of Shareholders approved remuneration for directors of the Company and Committees' members in 2024 at the amount of not exceeding Bath 7.0 million. Details of remuneration are as follows:

- Remuneration for existing Directors and Committees' members of Samart Corporation Pcl.

Directors	Cash Remuneration (Baht)								Subsidiaries	Grand Total
	The Company									
	Meeting Allowance (*)					Performance Bonus	Total Cash Remuneration from The Company			
	Board of Directors	Audit Committee	Corporate Governance Committee	Nominating & Compensation Committee	Total Meeting Allowance					
1. Mr. Seri Suksathaporn Chairman / Independent Director	150,000	60,000	40,000	45,000	295,000	100,000	395,000	-	395,000	
2. Mr. Vichai Srikwan Vice Chairman / Independent Director	75,000	120,000	-	60,000	255,000	80,000	335,000	-	335,000	
3. Dr. Pairoj Boonkongchuen, M.D. Director / Independent Director	75,000	60,000	-	45,000	180,000	80,000	260,000	-	260,000	
4. Mr. Prinya Waiwatana Director / Independent Director	75,000	-	30,000	-	105,000	80,000	185,000	-	185,000	
5. Mr. Sirichai Rasameechan Director	75,000	-	30,000	-	105,000	80,000	185,000	415,000	600,000	
6. Mrs. Siripen Vilailuck Director	75,000	-	-	-	75,000	80,000	155,000	-	155,000	
7. Mr. Charoenrath Vilailuck Director	75,000	-	-	-	75,000	80,000	155,000	708,839	863,839	
8. Mr. Watchai Vilailuck Director	75,000	-	-	-	75,000	80,000	155,000	651,071	806,071	
9. Mr. Thananan Vilailuck Director	75,000	-	-	-	75,000	80,000	155,000	170,000	325,000	
10. Mr. Teerachai Phongpanangam Director	75,000	-	-	-	75,000	80,000	155,000	356,071	511,071	
Total	825,000	240,000	100,000	150,000	1,315,000	820,000	2,135,000	2,300,981	4,435,981	

Remark: <sup>(\*)</sup> Meeting allowance shall not be paid to the Executive Board, Risk Management Committee and Sustainable Development Committee because all members of such Committees are the managements who have remuneration as the executives already;

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The actual payment for remuneration of Directors and Committees' members in 2024 was Baht 2,135,000 which is in the approved budget of Baht 7.0 million.

Type of Remuneration	Amount (Baht)
Meeting allowance	1,315,000
Performance Bonus	820,000
<b>Total</b>	<b>2,135,000</b>