



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**SAMART CORPORATION PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2024



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : SAMART CORPORATION PUBLIC COMPANY LIMITED

Symbol : SAMART

Address : SOFTWARE PARK BLDG.,FL.35, 99/1 MOO 4, CHANGE WATTANA RD.,  
AMPHOE PAK KRET

Province : Nonthaburi

Postcode : 11120

Business : The business of Samart's Group is divided into 3 groups which are  
Digital ICT Solution, Digital Communications and Utilities  
and Transportations.

Registration Number : 0107536000188

Telephone : 0-2502-6000

Website : [www.samartcorp.com](http://www.samartcorp.com)

Email : [companysecretary@samartcorp.com](mailto:companysecretary@samartcorp.com)

#### Total Shares Sold (shares)

Common Stock : 1,006,504,198

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	9,020,497.00	10,139,372.03	10,042,511.58
Digital ICT Solution (Thousand baht)	4,484,990.76	3,916,885.40	4,097,635.10
Digital Communications (Thousand baht)	605,905.25	1,854,979.75	519,355.04
Utilities and Transportations (Thousand baht)	3,929,600.99	4,367,506.88	5,425,521.44

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Digital ICT Solution (%)	49.72	38.63	40.80
Digital Communications (%)	6.72	18.30	5.17
Utilities and Transportations (%)	43.56	43.07	54.03

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	9,020,497.00	10,139,372.03	10,042,511.58
Domestic (Thousand baht)	7,703,885.46	8,417,050.48	8,162,227.87
International (Thousand baht)	1,316,611.54	1,722,321.55	1,880,283.71
Cambodia (Thousand baht)	1,232,703.10	1,669,380.27	1,772,174.07
Myanmar (Thousand baht)	83,908.44	52,941.28	108,109.64

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	85.40	83.01	81.28
International (%)	14.60	16.99	18.72
Cambodia (%)	13.67	16.47	17.65
Myanmar (%)	0.93	0.52	1.07

#### Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	397,551.72	157,690.38	114,689.68
Other income from operations (Thousand baht)	105,747.75	91,241.08	81,145.61
Other income not from operations (Thousand baht)	291,803.97	66,449.30	33,544.07

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Operational Risks in Digital ICT Solution

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Government policy
- Changes in technologies
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors

### Operational Risks in Digital Communications Business – Digital Trunked Radio System

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Government policy
- Changes in technologies
- Reliance on large customers or few customers

Operational Risk

- Delays in the development of future projects

### Operational Risks in Digital Communications Business – Content Business

**Risk Management Measures:** Yes

#### Related Risk Topics



## Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Changes in technologies

## Operational Risks in Utilities and Transportation Business – Air Traffic Business

**Risk Management Measures:** Yes

### Related Risk Topics

#### Operational Risk

- System disruption risk

## Operational Risks in Utilities and Transportation Business – Power Station and Transmission Line Construction Business

**Risk Management Measures:** Yes

### Related Risk Topics

#### Strategic Risk

- Government policy
- Business operations of partners in the supply chain
- Reliance on large customers or few customers

#### Operational Risk

- Delays in the development of future projects

## Compliance Risks

**Risk Management Measures:** Yes

### Related Risk Topics

#### Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

- Corporate Governance

#### **Risks from Cyber Security Threats**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Information security and cyber-attack

#### **Foreign Exchange Rate Risks**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

#### **Interest Rates Risks**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

#### **Risks from Expected credit losses**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Default on payment or exchange of goods

#### **Risks of human rights violation and unfair labor practices in supply chain**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Business operations of partners in the supply chain

Operational Risk

- Impact on human rights

#### Risks from impact of climate change

**Risk Management Measures:** Yes

#### Related Risk Topics

Operational Risk

- Climate change and disasters
- Impact on the environment

### Risk to Securities Holder (2.2.2)

#### Investment Risk of Securities Holder

**Risk Management Measures:** Yes

#### Related Risk Topics

- Return from investment of securities holder

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : [https://www.samartcorp.com/upload\\_files/CG/SD%20Policy\\_T\\_06-02-2567.pdf](https://www.samartcorp.com/upload_files/CG/SD%20Policy_T_06-02-2567.pdf)  
(if applicable)

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : [https://www.samartcorp.com/upload\\_files/CG/society%20Policy\\_T.pdf](https://www.samartcorp.com/upload_files/CG/society%20Policy_T.pdf)  
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Water Management,  
Waste Management, Greenhouse Gas and Climate Change  
Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

• Fuel consumption

	2022	2023	2024
Gasoline (Litres)	36,343.44	50,331.46	52,065.95

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	138.96	183.49	153.07

#### Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	1.88	1.83	1.79

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	N/A	25,800.00	30,524.22
<b>Total waste generated (Kilograms)</b>	<b>N/A</b>	<b>25,800.00</b>	<b>30,524.22</b>

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	112.61	116.49
Scope 2 (Tons of carbon dioxide equivalents)	N/A	962.15	802.63
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>N/A</b>	<b>1,074.76</b>	<b>919.12</b>

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : [https://www.samartcorp.com/upload\\_files/CG/HumanRight\\_Th.pdf](https://www.samartcorp.com/upload_files/CG/HumanRight_Th.pdf)

Company human right guideline : Employee Rights, Migrant Workers, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	153	167	172
Number of female employees (Persons)	54	51	47
<b>Total number of employees (Persons)</b>	<b>207</b>	<b>218</b>	<b>219</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	0.00	115,745,676.00	117,312,540.01

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	7.00	6.00	8.00
Employee development and training expenses (baht)	86,114.81	380,268.90	57,891.63

##### • Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	3	3	5
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	11.11	6.42	4.57

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No



# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [https://www.samartcorp.com/upload\\_files/CG/CG%20policy\\_TH\\_9-11-2023.pdf](https://www.samartcorp.com/upload_files/CG/CG%20policy_TH_9-11-2023.pdf)

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	9	90.00
Number of female directors	1	10.00
Number of executive directors	4	40.00
Number of non-executive directors	6	60.00
Number of independent directors	4	40.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SERI SUKSATHAPORN Gender: Male Age: 87 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	12 Feb 1999	Finance, Budgeting, Risk Management, Internal Control, Governance/ Compliance

2.	<p>Mr. VICHAI SRIKWAN</p> <p>Gender: Male</p> <p>Age: 75 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	12 May 2021	Information & Communication Technology, Law, Audit, Budgeting, IT Management
3.	<p>Mrs. SIRIPEN VILAILUCK</p> <p>Gender: Female</p> <p>Age: 84 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	25 Feb 1993	Corporate Management, Corporate Social Responsibility
4.	<p>Mr. CHAROENRATH VILAILUCK</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	25 Feb 1993	Corporate Management, Engineering, Strategic Management, Leadership, Finance & Securities
5.	<p>Mr. WATCHAI VILAILUCK</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	25 Feb 1993	Finance, Accounting, Information & Communication Technology, Strategic Management, Leadership

6.	Mr. SIRICHAIRASAMEECHAN Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	20 Feb 1996	Finance, Accounting, Corporate Management, Budgeting, Human Resource Management
7.	Mr. PRINYA WAIWATANA Gender: Male Age: 77 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	27 Apr 2010	Accounting, Budgeting, Change Management, Governance/ Compliance, Audit
8.	Mr. THANANAN VILAILUCK Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	29 Apr 2016	Engineering, Information & Communication Technology, Negotiation, IT Management, Marketing
9.	Mr. TEERACHAI PHONGPANANGAM Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	13 Nov 2018	Corporate Management, Engineering, Project Management, Information & Communication Technology, IT Management

10.	Dr. PAIROJ BOONKONGCHUEN M.D. Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	12 Aug 2022	Corporate Management, Strategic Management, Risk Management, Health Care Services, Finance
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#### Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHAI SRIKWAN [1] Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	12 May 2021	Information & Communication Technology, Law, Audit, Budgeting, IT Management
2. Mr. SERI SUKSATHAPORN [1] Gender: Male Age: 87 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	27 Sep 1999	Finance, Budgeting, Risk Management, Internal Control, Governance/ Compliance
3. Dr. PAIROJ BOONKONGCHUEN M.D. [1] Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	12 Aug 2022	Corporate Management, Strategic Management, Risk Management, Health Care Services, Finance

[1] A director with the accounting expertise needed to review financial statements



## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHAROENRATH VILAILUCK Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	25 Feb 1993
2. Mr. WATCHAI VILAILUCK Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Feb 1993
3. Mr. JONG DILOKSOMBAT Gender: Male Age: 65 years old Highest level of education: Master's degree Major: System Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	19 Mar 2012
4. Mr. THANANAN VILAILUCK Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	28 Feb 2007

5.	Mr. TEERACHAI PHONGPANANGAM Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 May 2015
6.	Mrs. PHONGSRI SALUCKPETCH Gender: Female Age: 66 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 May 2018
7.	Ms. KANOKWAN CHANSWANGPUVANA Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Public Relation Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 May 2018
8.	Ms. CHOTIKA KAMLOONWESARUCH Gender: Female Age: 57 years old Highest level of education: Doctoral degree Major: Innovative Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 May 2018

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Corporate Governance Committee	Mr. SERI SUKSATHAPORN	Chairman
	Mr. SIRICHAJ RASAMEECHAN	Member
	Mr. PRINYA WAIWATANA	Member

Nominating and Compensation Committee	Mr. VICHAI SRIKWAN	Chairman
	Mr. SERI SUKSATHAPORN	Member
	Dr. PAIROJ BOONKONGCHUEN M.D.	Member
Risk Management Committee	Mr. CHAROENRATH VILAILUCK	Chairman
	Mr. WATCHAI VILAILUCK	Member
	Mr. THANANAN VILAILUCK	Member
	Mr. TEERACHAI PHONGPANANGAM	Member
Sustainable Development Committee	Mr. WATCHAI VILAILUCK	Chairman
	Mr. JONG DILOKSOMBAT	Member
	Mr. THANANAN VILAILUCK	Member
	Mr. TEERACHAI PHONGPANANGAM	Member
	Mrs. PHONGSRI SALUCKPETCH	Member
	Ms. KANOKWAN CHANSWANGPUVANA	Member

#### **Roles of Sub-committees**

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nominating and Compensation Committee
Sub-committees responsible for remuneration	: None
Sub-committees responsible for corporate governance	: Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Sustainable Development Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAROENRATH VILAILUCK Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Engineering	CHIEF EXECUTIVE OFFICER	25 Feb 1993	Corporate Management, Engineering, Strategic Management, Leadership, Finance & Securities
2. Ms. Wanpen Ngamsatian [2] Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Accounting	Assistant Vice President - Corporate Accounting	2 Sep 2024	Accounting
3. Mr. TEERACHAI PHONGPANANGAM Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Engineering	Group President / President of Utilities and Transportations LOB	25 Feb 2020	Corporate Management, Engineering, Project Management, Information & Communication Technology, IT Management
4. Mr. WATCHAI VILAILUCK Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Accounting	Executive Vice Chairman-Corporate Strategy & New Business Development	1 Mar 2021	Finance, Accounting, Information & Communication Technology, Strategic Management, Leadership
5. Mr. THANANAN VILAILUCK Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Engineering	Executive Vice Chairman - Corporate Management	1 Mar 2021	Engineering, Information & Communication Technology, Negotiation, IT Management, Marketing

6.	Mr. Pachara Kittiyawat [1] Gender: Male Age: 38 years old Highest level of education: Master's degree Major: Accounting	Vice President - Finance	1 Sep 2022	Accounting, Finance
7.	Mr. JONG DILOKSOMBAT Gender: Male Age: 65 years old Highest level of education: Master's degree Major: System Science	President of Digital ICT Solution LOB	24 Feb 2023	Strategic Management, Corporate Management, IT Management, Human Resource Management, Sustainability

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 172

Number of female employees (persons) : 47

**Total number of employees (persons)** : 219

#### Employee Remuneration

Total employee remuneration : 117,312,540.01

## Provident fund

Total number of employees (persons)	: 219
Number of employees contributing to the PVD (persons)	: 211
Percentage of employees who are members (%)	: 96.35

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

##### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. SIRIPEN VILAILUCK Gender: Female Age: 84 years old Highest level of education: Below a bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 25 Feb 1993	Corporate Management, Corporate Social Responsibility
2. Mr. CHAROENRATH VILAILUCK Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 25 Feb 1993	Corporate Management, Engineering, Strategic Management, Leadership, Finance & Securities
3. Mr. SIRICHAIRASAMEECHAN Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 20 Feb 1996	Finance, Accounting, Corporate Management, Budgeting, Human Resource Management



## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SERI SUKSATHAPORN	Chairman of the board	Participating
Mr. VICHAI SRIKWAN	Vice Chairman	Participating
Mrs. SIRIPEN VILAILUCK	Director	Participating
Mr. CHAROENRATH VILAILUCK	Director	Participating
Mr. WATCHAI VILAILUCK	Director	Participating
Mr. SIRICHAIRASAMEECHAN	Director	Participating
Mr. PRINYA WAIWATANA	Director	Participating
Mr. THANANAN VILAILUCK	Director	Participating
Mr. TEERACHAI PHONGPANANGAM	Director	Participating
Dr. PAIROJ BOONKONGCHUEN M.D.	Director	Participating

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 25 Apr 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. SERI SUKSATHAPORN (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2. Mr. VICHAI SRIKWAN (Vice Chairman)	-	5/5	Participating	Did not hold the meeting

3.	Mrs. SIRIPEN VILAILUCK (Director)	-	5/5	Participating	Did not hold the meeting
4.	Mr. CHAROENRATH VILAILUCK (Director)	-	5/5	Participating	Did not hold the meeting
5.	Mr. WATCHAI VILAILUCK (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mr. SIRICHAIRASAMEECHAN (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. PRINYA WAIWATANA (Director)	-	5/5	Participating	Did not hold the meeting
8.	Mr. THANANAN VILAILUCK (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. TEERACHAI PHONGPANANGAM (Director)	-	5/5	Participating	Did not hold the meeting
10.	Dr. PAIROJ BOONKONGCHUEN M.D. (Director)	-	5/5	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SERI SUKSATHAPORN (Chairman of the board)	-	150,000.00	100,000.00	No
2.	Mr. VICHAI SRIKWAN (Vice Chairman)	-	75,000.00	80,000.00	No
3.	Mrs. SIRIPEN VILAILUCK (Director)	-	75,000.00	80,000.00	No
4.	Mr. CHAROENRATH VILAILUCK (Director)	-	75,000.00	788,839.00	No
5.	Mr. WATCHAI VILAILUCK (Director)	-	75,000.00	731,071.00	No
6.	Mr. SIRICHAIRASAMEECHAN (Director)	-	75,000.00	495,000.00	No
7.	Mr. PRINYA WAIWATANA (Director)	-	75,000.00	80,000.00	No
8.	Mr. THANANAN VILAILUCK (Director)	-	75,000.00	250,000.00	No
9.	Mr. TEERACHAI PHONGPANANGAM (Director)	-	75,000.00	436,071.00	No

10.	Dr. PAIROJ BOONKONGCHUEN M.D. (Director)	-	75,000.00	80,000.00	No
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## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. VICHAI SRIKWAN (Chairman of the audit committee)	-	4/4
2.	Mr. SERI SUKSATHAPORN (Audit committee)	-	4/4
3.	Dr. PAIROJ BOONKONGCHUEN M.D. (Audit committee)	-	4/4