

Details of the Directors who will retire by rotation and be proposed for consideration to be re-election

1) Mr. Seri Suksathaporn



Age : 89 years

Title : Chairman / Independent Director / Audit Committee Member /
Nominating and Compensation Committee Member /
Chairman of the Corporate Governance Committee

Term of Directorship : 26 years 10 months
As of December 31, 2025 (number of service tenures, provided that he is re-elected 29 years 10 months)

Director Classification : Independent Director / Audit Committee Member

Education and Training : - Master of Public Administration (MPA),
University of Southern California, USA
- Bachelor Degree in Political Science, Chulalongkorn University
- Online Director's Briefing 4/2025 Topic : ESG Risk Mitigation :
Essential Insights for Directors Before Risks Turn into Organizational
Challenges by the SET and The Thai Institute of Directors Association (IOD).

Training courses from Thai Institute of Directors Association (IOD) :

- Director Certification Program (DCP) in 2003

Proficiency : **Finance / Budgeting / Risk Management / Internal Audit / Governance**

Experiences :

2025 - Present	Chairman	Samart Corporation Pcl.
1999 - Present	Independent Director / Audit Committee Member	Samart Corporation Pcl.
2008 - Present	Nominating and Compensation Committee Member	Samart Corporation Pcl.
2008 - Present	Chairman of the Corporate Governance Committee	Samart Corporation Pcl.

Position in other listed companies

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Position in non-listed companies

1975 - Present	Director	Aruna Co., Ltd.
1989 - Present	Director	Samsuk Co., Ltd.
1995 - Present	Director	Aruna Pencils Co., Ltd.
Former	Budget Director Level 11	Bureau of the Budget Thailand
Former	Budget Director for Security Affairs	Bureau of the Budget Thailand
Former	Budget Analyst Level 7	Bureau of the Budget Thailand
Former	First Grade Budget Officer Public Service Division	Bureau of the Budget Thailand

Meeting attendance for 2025 :

Board of Director's meeting	6/6	times
Corporate Governance Committee's meeting	2/2	times
Nominating and Compensation Committee's meeting	3/3	times
Audit Committee's meeting	4/4	times

Contribution : Participated in consideration of policy, business structure, direction and strategies of the Company's business, search and create new business for the Company and its subsidiaries

Details of the Directors who will retire by rotation and be proposed for consideration to be re-election

2) Mr. Vichai Srikwan



Age : 77 years

Title : Vice Chairman / Independent Director / Chairman of the Audit Committee /
Chairman of the Nominating and Compensation Committee

Term of Directorship : 4 year 7 months
As of December 31, 2025 (number of service tenures, provided that he is re-elected 7 years 7 months)

Director Classification : Independent Director / Chairman of the Audit Committee

Education and Training :

- Master's Degree in Political Science, Thammasat University
- Bachelor's Degree in Political Science, Chulalongkorn University
- Certificate Course : Corporate Governance for Director and Senior Executive of state Enterprises and Public Organization (PDI) from the Institute of Directors and Executive Development High-level government in cooperation with King Prajadhipok's Institute in 2009
- Preparation for post COVID-19 (once in a hundred-year crisis, opportunity and prospect offered post COVID-19), EY Office Ltd. in 2021
- "KEY concerns of Audit Committees In the age of great transformation", EY Office Ltd. in 2024
- Online Director's Briefing 4/2025 Topic : ESG Risk Mitigation : Essential Insights for Directors Before Risks Turn into Organizational Challenges by the SET and The Thai Institute of Directors Association (IOD).

Training courses from Thai Institute of Directors Association (IOD) :

- Director Accreditation Program (DAP), Class 119 / 2009
- Role of the Chairman Program (RCP), Class 22 / 2009

Proficiency : **Budgeting / Information & Communication Technology / Information Technology Management / Law / Auditing**

Experiences :

2021 - Present	Vice Chairman / Independent Director / Chairman of the Nominating and Compensation Committee	Samart Corporation Pcl.
2021 - Present	Chairman of the Audit Committee	Samart Corporation Pcl.

Position in other listed companies

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Position in non-listed companies

2023 - Present	Vice Chairman	Sanjaitai Sujaitai Foundation
2021 - Present	OCSC Discipline and Ethics	Office of the Civil Service Commission (OCSC)
2011 - Present	Chairman of Disaster Prevention and Mitigation Foundation	Ministry of Interior
2010 - Present	President of the University Council	Suratthani Rajabhat University And Thepsatri Rajabhat University, Lopburi

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<u>Position in non-listed companies (Cont.)</u>		
2009 - Present	Vice Chairman	Srinakaran Garden Foundation Under the patronage HRH Princess Srinagarindra (Prime Minister's Office)
2009 - Present	Chairman of Senior Position Nomination	Ministry of Foreign Affairs / National Office of Buddhism / Ministry of Tourism and Sports / Office of the Public Sector Development Commission (OPDC) / Ministry of Education / Ministry of Commerce / Ministry of Labour / Ministry of Higher Education, Science, Research and Innovation
Meeting attendance for 2025 :	Board of Director's meeting	6/6 times
	Nominating and Compensation Committee's meeting	3/3 times
	Audit Committee's meeting	4/4 times
Contribution :	Participated in consideration of policy, business structure, direction and strategies of the Company's business, search and create new business for the Company and its subsidiaries.	

Details of the Directors who will retire by rotation and be proposed for consideration to be re-election

3) Mr. Watchai Vilailuck

Age : 63 years

Title : Authorized Director / Executive Director / Risk Management Committee Member / Chairman of the Sustainable Development Committee / Executive Vice Chairman - Corporate Strategy & New Business Development



Term of Directorship : 32 years 10 months (As of December 31, 2025)

Director Classification : Executive Director

Education and Training :

- Bachelor Degree in Accounting, Faculty of Commerce and Accounting Thammasat University
- Certificate of Management Program, United Kingdom in 1985
- Certificate of Strategic Planning & Implementation, University of Michigan Business School, Singapore in 2000
- Diploma in National Defence for The Joint State - Private Sector Course (Class 21), National Defence College of Thailand in 2008 - 2009
- Leadership Program (Class 11), Capital Market Academy (CMA) in 2010 - 2011
- The Programme for Senior Executives on Justice Administration Batch 15, National Justice Academy, Office of Judiciary in 2011 - 2012
- The 5th Training Course on Administrative Justice for Executives, Institute of Administrative Justice, The Office of the Administrative Courts of Thailand in 2013 - Aug. 2014
- Top Executive Program in Energy Literacy for a Sustainable Future (Class 6), Thailand Energy Academy (TEA) in 2015
- Top Executive Program in Industrial Development and Investment (Class 2), Institute of Business and Industrial Development (IBID) in 2015
- Academy of Business Creativity (ABC) (Class 6), Sripatum University in 2017
- CMA - GMS International Program Class 3, Third Batch Jul - Aug 2017, Capital Market Academy
- Investment Training Course, Ultra Wealth Group (Class 4) in Jan - May 2018
- Top Executive Program in Commerce and Trade (TepCot) (Class 11), Commerce Academy, University of the Thai Chamber of Commerce (UTCC) in Mar - Sep 2018
- Advanced Master of Management Program (AMM) (Class 2), National Institute of Development Administration (NIDA) in Aug - Dec 2018
- Top Executive Program for Creative & Amazing Thai Service (Class 1), The Thai Chamber of Commerce University in 2019
- The Story (The Ultimate Leadership Tool) (Class 4), Sripatum University in Jan - Aug 2020
- Digital Edge Fusion (DEF#5), Sripatum University in Aug - Nov 2020
- Roles, duties of directors and executives of listed companies by the SEC in 2023
- Rule of Law for Democracy Program (Class 13), College of the Constitutional Court in Feb - Oct 2025

Training courses from Thai Institute of Directors Association (IOD) :

- Director Accreditation Program (DAP) in 2004

Details of the Directors who will retire by rotation and be proposed for consideration to be re-election

Proficiency : **Accounting / Finance / Strategy Management / Information & Communication
Technology / Leadership**

Experiences :

1993 - Present	Director	Samart Corporation Pcl.
1993 - Present	Executive Director	Samart Corporation Pcl.
2004 - Present	Risk Management Committee Member	Samart Corporation Pcl.
2013 - Present	Chairman of the Sustainable Development Committee	Samart Corporation Pcl.
2021 - Present	Executive Vice Chairman - Corporate Strategy & New Business Development	Samart Corporation Pcl.
2016 - Present	Executive Chairman / Chief Executive Officer of Digital Communications LOB (Formally known as "Digital LOB")	Samart Corporation Pcl.

Position in other listed companies

2003 - Present	Director	Samart Digital Pcl.
2016 - Present	Executive Chairman / CEO / Chairman of the Risk Management Committee	Samart Digital Pcl.
1996 - Present	Director	Samart Telcoms Pcl.
2000 - Present	Executive Chairman / CEO	Samart Telcoms Pcl.
2016 - Present	Chairman of the Risk Management Committee	Samart Telcoms Pcl.
2017 - Present	Director	Samart Aviation Solutions Pcl.
2019 – Present	Executive Director / Risk Management Committee Member / Sustainable Development Management Committee	Samart Aviation Solutions Pcl.

Position in non-listed companies

Present	Director	Vilailuck International Holding Co., Ltd. and its subsidiaries
Present	Director	Subsidiaries and related companies

Meeting attendance for 2025 :

Board of Director's meeting	6/6	times
Sustainable Development Committee's meeting	2/2	times
Executive Board Committee's meeting	11/12 ^(*)	times
Risk Management Committee's meeting	3/3	times

Remark: ^(*) Oversea business engagement.

Contribution : Participated in consideration of policy, business structure, direction and strategies of the Company's business, search and create new business for the Company and its subsidiaries.

Details of the Directors who will retire by rotation and be proposed for consideration to be re-election

4) Mr. Teerachai Phongpanangam



Age : 59 years

Title : Authorized Director / Group President / President of Utilities and Transportations LOB / Executive Director / Risk Management Committee Member / Sustainable Development Committee Member

Term of Directorship : 7 year 1 months (As of December 31, 2025)

Director Classification : Executive Director

Education and Training :

- Master of Engineering (Engineering Management), California State University Northridge, USA
- Bachelor of Engineering (Electronic), King Mongkut's Institute of Technology Ladkrabang
- Capital Market Academy - Greater Mekong Subregion Executive Education Program, Capital Market Academy in 2019
- Online Director's Briefing 4/2025 Topic : ESG Risk Mitigation : Essential Insights for Directors Before Risks Turn into Organizational Challenges by the SET and The Thai Institute of Directors Association (IOD).

Training courses from Thai Institute of Directors Association (IOD) :

- Director Accreditation Program (DAP) in 2018
- Director Certification Program (DCP) in 2019

Proficiency : **Corporate Management / Project Management / Engineering / Information & Communication Technology / Information Technology Management**

Experiences :

2018 - Present	Director	Samart Corporation Pcl.
3 Mar 2025 - present	Group President	Samart Corporation Pcl.
2021 - Present	President - Utilities and Transportations LOB	Samart Corporation Pcl.
2015 - Present	Executive Director	Samart Corporation Pcl.
2019 - Present	Risk Management Committee Member	Samart Corporation Pcl.
2013 - Present	Sustainable Development Committee Member	Samart Corporation Pcl.
2021 - 2023	President	Samart Corporation Pcl.

Position in other listed companies

2017 - Present	Director	Samart Aviation Solutions Pcl.
2020 - Present	Executive Director / President / Risk Management Committee Member / Corporate Governance Committee Member / Sustainable Development Committee Member	Samart Aviation Solutions Pcl.

Position in non-listed companies

2012 - Present	Director	Thai Olive Co., Ltd.
2012 - Present	Director	Star Lab Co., Ltd.
Present	Director	Subsidiaries and Related Companie

Details of the Directors who will retire by rotation and be proposed for consideration to be re-election

Meeting attendance for 2025 :	Board of Director's meeting	6/6	times
	Sustainable Development Committee's meeting	2/2	times
	Executive Board Committee's meeting	12/12	times
	Risk Management Committee's meeting	3/3	times

Contribution : Participated in consideration of policy, business structure, direction and strategies of the Company's business, search and create new business for the Company and its subsidiaries

Details of the Directors who will retire by rotation and be proposed for consideration to be re-election

Shareholding in Samart Corporation Pcl. as of March 19, 2026

Proposed Directors	Number of shares^(*)	% of total number of voting rights of the Company
1. Mr. Seri Suksathaporn	927,750	0.09
2. Mr. Vichai Srikwan	-	-
3. Mr. Watchai Vilailuck	130,869,535	13.09
4. Mr. Teerachai Phongpanangam	1,020,000	0.10

Remark: ^(*) Includes holding by spouse or those living together as husband and wife and minor children

Directorship and Executive in Listed and Non-Listed Companies

Proposed Directors	Other listed Companies		Other Companies (Non-Listed)^(*)	Other Competitive or Relating Business with SAMART
	Number of Companies	Type of Director		
1. Mr. Seri Suksathaporn	none	none	3	none
2. Mr. Vichai Srikwan	none	none	none	none
3. Mr. Watchai Vilailuck	3	1. Director / Executive Chairman / CEO / Chairman of the Risk Management Committee Samart Digital Pcl. 2. Director / Executive Chairman / CEO / Chairman of the Risk Management Committee Samart Telcoms Pcl. 3. Director / Executive Director / Risk Management Committee Member / Sustainable Development Management Committee Samart Aviation Solutions Pcl.	44	none
4. Mr. Teerachai Phongpanangam	1	1. Director / Executive Director / President / Corporate Governance Committee Member / Risk Management Committee Member / Sustainable Development Committee Member Samart Aviation Solutions Pcl.	12	none

Remark: ^(*) The List of Other Non-Listed Companies are Provided on page 40.

Details of the Directors who will retire by rotation and be proposed for consideration to be re-election

Directorship and Executive in Other Non-Listed Companies

1. Mr. Seri Suksathaporn

No.	Other Non-Listed Companies	No.	Other Non-Listed Companies
1.	Aruna Co., Ltd.	3.	Aruna Pencils Co., Ltd.
2.	Samsuk Co., Ltd.		

2. Mr. Vichai Srikwan

No.	Other Non-Listed Companies	No.	Other Non-Listed Companies
	None		None

3. Mr. Watchai Vilailuck

No.	Other Non-Listed Companies	No.	Other Non-Listed Companies
1.	Vilailuck International Holding Co., Ltd.	23.	I-Mobile Plus Co., Ltd.
2.	Vilailuck Agricultural Industry Co., Ltd.	24.	Zecureasia Co., Ltd.
3.	World Portfolio Management Co., Ltd.	25.	I-Sport Co., Ltd.
4.	Lopburi Industrial Estate Co., Ltd.	26.	Lucky Heng Heng Co., Ltd.
5.	Vilailuck Development Co., Ltd.	27.	Samart Communication Services Co., Ltd.
6.	Phupa Tara Co., Ltd.	28.	Samart Comtech Co., Ltd.
7.	The Museum Co., Ltd.	29.	Samart Broadband Services Co., Ltd.
8.	Vilailuck (Cambodia) Co., Ltd.	30.	Thai Trade Net Co., Ltd.
9.	Phupa Tara Khoyai Co., Ltd.	31.	Secureinfo Co., Ltd.
10.	Le Votel Khoyai Co., Ltd.	32.	Smarterware Co., Ltd.
11.	Limfun Co., Ltd.	33.	Portalnet Co., Ltd.
12.	CSV Asset Co., Ltd.	34.	Samart eD-Tech Co., Ltd.
13.	Wow Capital Co., Ltd.	35.	Cambodia Air Traffic Services Co., Ltd.
14.	RNPN Co., Ltd.	36.	Cambodia Samart Co., Ltd.
15.	Phuphatara Chinagmai Co., Ltd.	37.	Samart Green Energy Co., Ltd.
16.	Plus Vibe Co., Ltd.	38.	Kampot Power Plant Co., Ltd.
17.	Rich Zen Food and Beverage Co., Ltd.	39.	Samart U-Trans Co., Ltd.
18.	Magic Time Co., Ltd.	40.	Samart Engineering Co., Ltd.
19.	Entertainment Tree Co., Ltd.	41.	Samart Inter Holding Co., Ltd.
20.	Samart Infonet Co., Ltd.	42.	Samart Raditech Co., Ltd.
21.	Samart Digital Media Co., Ltd.	43.	Vision and Security System Co., Ltd.
22.	Thai Base Station Co., Ltd.	44.	Lao Samart Aviation Sole Co., Ltd.

4. Mr. Teerachai Phongpanangam

No.	Other Non-Listed Companies	No.	Other Non-Listed Companies
1.	Cambodia Samart Co., Ltd.	7.	Cambodia Air Traffic Services Co., Ltd.
2.	Kampot Power Plant Co., Ltd.	8.	Samart Green Energy Co., Ltd.
3.	Samart U-Trans Co., Ltd.	9.	Vision and Security System Co., Ltd.
4.	Teda Co., Ltd.	10.	Lao Samart Aviation Sole Co., Ltd.
5.	Transec Power Services Co., Ltd.	11.	Thai Olive Co., Ltd.
6.	Samart Engineering Co., Ltd.	12.	Star Lab Co., Ltd.