

### Details of 2025 actual remuneration of Board of Directors and Committees

Policy of Directors' Remuneration have been clearly and transparently set to be comparable to the general practice in same industry and be appealing enough to attract and retain qualified directors. The directors who also be appointed to be the member of any Committees will be paid appropriately more in accordance with the extra work. The Nominating & Compensation Committee will consider the remuneration and propose for consideration of the Board of Directors prior to further approval from the shareholders.

The Shareholders in the 2025 Annual General Meeting of Shareholders approved remuneration for directors of the Company and Committees' members in 2025 at the amount of not exceeding Bath 7.0 million. Details of remuneration are as follows:

- Remuneration for existing Directors and Committees' members of Samart Corporation Pcl.

Directors	Cash Remuneration (Baht)								
	The Company							Subsidiaries	Grand Total
	Meeting Allowance <sup>(1)</sup>					Performance Bonus	Total Cash Remuneration from The Company		
	Board of Directors	Audit Committee	Corporate Governance Committee	Nominating & Compensation Committee	Total Meeting Allowance				
1. Mr. Seri Suksathaporn Chairman / Independent Director	180,000	60,000	40,000	45,000	325,000	120,000	445,000	-	445,000
2. Mr. Vichai Srikwan Vice Chairman / Independent Director	90,000	120,000	-	60,000	270,000	100,000	370,000	-	370,000
3. Dr. Pairoj Boonkongchuen, M.D. Director / Independent Director	90,000	60,000	-	45,000	195,000	100,000	295,000	-	295,000
4. Mr. Prinya Waiwatana Director / Independent Director	90,000	-	30,000	-	120,000	100,000	220,000	-	220,000
5. Mr. Sirichai Rasameechan Director	90,000	-	30,000	-	120,000	100,000	220,000	460,000	680,000
6. Mrs. Siripen Vilailuck Director	90,000	-	-	-	90,000	100,000	190,000	-	190,000
7. Mr. Charoenrath Vilailuck Director	90,000	-	-	-	90,000	100,000	190,000	790,572	980,572
8. Mr. Watchai Vilailuck Director	90,000	-	-	-	90,000	100,000	190,000	741,457	931,457
9. Mr. Thananan Vilailuck Director	90,000	-	-	-	90,000	100,000	190,000	175,000	365,000
10. Mr. Teerachai Phongpanangam Director	90,000	-	-	-	90,000	100,000	190,000	421,457	611,457
<b>Total</b>	<b>990,000</b>	<b>240,000</b>	<b>100,000</b>	<b>150,000</b>	<b>1,480,000</b>	<b>1,020,000</b>	<b>2,500,000</b>	<b>2,588,486</b>	<b>5,088,486</b>

**Remark:** <sup>(1)</sup> Meeting allowance shall not be paid to the Executive Board, Risk Management Committee and Sustainable Development Committee because all members of such Committees are the managements who have remuneration as the executives already;

**Details of 2025 actual remuneration of Board of Directors and Committees**

---

The actual payment for remuneration of Directors and Committees' members in 2025 was Baht 2,500,000 which is in the approved budget of Baht 7.0 million.

<b>Type of Remuneration</b>	<b>Amount (Baht)</b>
Meeting allowance	1,480,000
Performance Bonus	1,020,000
<b>Total</b>	<b>2,500,000</b>